

Good morning VASD staff,

It is with great honor that I write to you as the newly selected Superintendent of the Verona Area School District (VASD). Today begins an exciting and rewarding journey alongside each of you. As I begin the transition process, I look forward to meeting and working with you to ensure that our mission, "Every Student MUST Be Successful!" is achieved.

First, I would like to thank the Board of Education for a thorough and inclusive hiring process. Throughout the interviews and community panels, I was given the opportunity to meet many of you in a virtual environment. I look forward to continuing the process of establishing authentic, professional relationships in the weeks and months ahead. I would also like to express sincere gratitude to Dr. Dean Gorrell for his leadership over the past 16 years. Please join me in thanking Dean for his service and valuable contributions to the success of VASD.

Starting today, I will begin to carry out the initial stages of my entry plan. I will communicate the entry plan, in its entirety, to you and the public in the weeks to come. In the meantime, I will engage in a number of planned activities, including focus group listening sessions with community members, one-to-one sessions with key stakeholders, and informing hiring decisions for current administrative vacancies. As part of the entry process, I will visit every school, meet with students, faculty, and staff, and get to know each department at the district office to learn about and understand your experiences and expectations.

I fully believe that educators are our societal heroes. You have an immeasurable impact on the lives of students when they are in your presence and beyond. In me, you will find a student-centered leader that always works to hold equity at the forefront of all decisions. Trust that I will stand by you, collaborate with you, and be your ally in serving ALL members of our community.

Again, I am thrilled to begin my transition into the role of Superintendent and look forward to working with you very soon.

In service,

Dr. Tremayne Clardy