

**VASD Employee Wellness Program 2019-2020  
Eligibility and Incentives**

<b>Person</b>	<b>Criteria</b>	<b>Incentive</b>
<b>Employee with VASD Insurance</b>	Physician verification of age/condition appropriate visit(s).	+2% Health Insurance Premium Contribution by VASD;  <b>AND</b>  \$150 Wellness Payment on Employee's payroll.
<b>Employee without VASD Insurance</b>	Physician verification of age/condition appropriate visit(s).	\$150 Wellness Payment on Employee's payroll.
<b>Spouse of VASD Employee or  Spouse of Retiree with VASD Insurance (Tier 1 or 2).</b>	Physician verification of age/condition appropriate visit(s).	\$150 Wellness Payment through Spouse's payroll (VASD Employee).  \$150 contribution to Retiree's HRA Account.
<b>Tier 1 or 2 Retiree</b>	Physician verification of age/condition appropriate visit(s).	+\$450 Family Health Insurance Premium Contribution to Health Reimbursement Arrangement (HRA) in following fiscal year.
<b>Tier 3 Retiree</b>	Not Eligible.	N/A.

**Note:** For individuals enrolled in the GHC-SCW Plan, specific preventive services are covered at 100% when choosing an in-network provider and there is no office visit co-pay. Please be aware that if you discuss any other medical issues during a preventive services visit, you will be charged a co-pay based on those services and those services will also be subject to your annual deductible.