

**VASD Employee Wellness Program 2020-2021
Eligibility and Incentives**

Person	Criteria	Incentive
Employee with VASD Insurance	Physician verification of age/condition appropriate visit(s).	+2% Health Insurance Premium Contribution by VASD; AND \$150 Wellness Payment on Employee's payroll.
Employee without VASD Insurance	Physician verification of age/condition appropriate visit(s).	\$150 Wellness Payment on Employee's payroll.
Spouse of VASD Employee or Spouse of Retiree with VASD Insurance (Tier 1 or 2).	Physician verification of age/condition appropriate visit(s).	\$150 Wellness Payment through Spouse's payroll (VASD Employee). \$150 contribution to Retiree's HRA Account.
Tier 1 or 2 Retiree	Physician verification of age/condition appropriate visit(s).	+\$450 Family Health Insurance Premium Contribution to Health Reimbursement Arrangement (HRA) in following fiscal year.
Tier 3 Retiree	Not Eligible.	N/A.

Note: For individuals enrolled in the GHC-SCW Plan, specific preventive services are covered at 100% when choosing an in-network provider and there is no office visit co-pay. Please be aware that if you discuss any other medical issues during a preventive services visit, you will be charged a co-pay based on those services and those services will also be subject to your annual deductible.